

GetirJobs – Privacy Notice

As Getiriş Danışmanlık ve Ticaret Anonim Şirketi (“**GetirJobs**”), we take utmost care to process and protect the personal data of our customers, in accordance with the Personal [Data Protection Law No. 6698](#) (“the **PDPL**”), its secondary legislation and decisions of the Personal Data Protection Board. We have prepared this privacy notice (“**Notice**”) to inform you about how we process your personal data as a data controller through GetirJobs mobile application (“**Application**”) managed by GetirJobs.

GetirJobs presents the Application that aim to gather job seekers and employee seekers on the same platform. The Application users may discover the job opportunities closest to them, postings as job seekers or employers, and communicate with each other through the Application.

Your Personal Data That We Process

The categories of personal data we process within the scope of the services we provide are as follows:

Personal Data of Job Seekers:

Identity Information	Full name, gender, birth year
Contact Information	E-mail address, the phone number that is registered to your GetirJobs account, city, and address if you publish a posting for a job
Device and Security Information	Information about your device such as device type, model, and software, user log data, method of log in to the Application (Facebook/Google/Apple ID)
Professional Experience	Employment history, professional skills and talents, certificates, language skills and language level information, your applications to job postings within the Application
Visual and Audio Recordings	Profile picture (if you choose to upload), video footages, audio recordings of your conversations through the Application
Chat and Call Data	Contents of your chats with other users within the Application, call history (time and date information about your voice and video calls)
Location	Location data, if you give your permission to access your location when you launch the Application or from the settings of your phone
Usage Information	Usage habits, personal data arising from the use of the Application, such as the transactions you perform within the Application, requests, complaints, opinions, evaluations, comments and feedback, communication preferences
Other Information on the Resume	Resume, educational background such as school, faculty, date of registration and graduation, work experience, type of driver’s license, user status as job seeker/employee seeker, status of military enlistment (for male users)

Information requested by the Authorized Persons, Institutions and Non-Governmental Organizations	Driver's license class information, whether you can drive your own vehicle when working voluntarily, and other information requested by the Authorized Persons, Institutions and Non-Governmental Organizations
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Personal Data of Employee Seekers:

Identity Information	Full name, gender, title, birth year
Contact Information	E-mail address, the phone number that is registered to your GetirJobs account, city, and address of the workplace if you publish a posting for a job
Device and Security Information	Information about the device such as device type, model, and software, user log data, method of log in to the Application (Facebook/Google/Apple ID)
Visual and Audio Recordings	Profile picture (if you choose to upload), video footages, audio recordings of your conversations through the Application
Chat and Call Data	Contents of your chats with other users within the Application, call history (time and date information about your voice and video calls)
Location	Location data, if you give your permission to access your location when you launch the Application or from the settings of your phone
Usage Information	Usage habits, personal data arising from the use of the Application, such as the transactions you perform within the Application, requests, complaints, opinions, evaluations, comments and feedback, communication preferences

To improve your experience in the Application and to ensure that you use the Application in the best way possible, we also use identification technologies that allow certain movements in the Application to be recorded and match your device information with your actions. You can read our ["Information Regarding Identification Technologies"](#) notice for further information.

Purposes, Legal Basis, and Methods for Processing Your Personal Data?

We collect your personal data by means of fully automatic and partially automated methods, via the Application, call center, and e-mail if you contact us via e-mail. We process your personal data based on the legal reasons set forth in Article 5 of the PDPL. We have listed the purposes of processing your personal data and the legal basis for these purposes at the table below:

Your Personal Data	Purpose of the Transfer	Legal Grounds for the Transfer
Identity information, contact information, professional experience, usage information, visual and and audio records, device and security information	To examine, evaluate and conclude your legal requests and applications; to resolve possible legal disputes and to provide the authorized persons, institutions, and organizations with the relevant personal data to resolve legal disputes.	Processing of your personal data is governed under the law

Identity information, contact information, professional experience, usage information, device and security information	To carry out our business operations in accordance with the legislation and to store the data that is required to be retained within the scope of our legal obligations.	(Article 5/2-a of the PDPL)
Identity information, contact information, device and security information, location, chat and call data, professional experience and other information on the resume for the job seekers	<p>To verify your information for the use of the Application, to create your user account, and to provide access to your account;</p> <p>To create your postings on the Application and to allow the review your postings by other users;</p> <p>To inform you about the job opportunities for you in line with your skills, abilities, and experiences; job seeker users to reach employer users suitable for the conditions they are looking for; to match job postings with candidate users with suitable qualifications;</p> <p>To share your information and your job postings with other users in the Application in line with your privacy preferences;</p> <p>To provide the opportunity to communicate with other users through messaging, audio or video conversation methods over the Application.</p>	Processing of your personal data is necessary for the constitution and performance of the contract between you and GetirJobs (Article 5/2-c of the PDPL)
Identity information, contact information, device and security information, professional experience, visual and audio recordings, usage information, location, chat and call data, other information on the resume	<p>To fulfill our legal obligations in cases where GetirJobs is obliged to notify authorized institutions or organizations, or when these institutions or organizations request information from GetirJobs;</p> <p>To store the user log records in accordance with the relevant legislation;</p> <p>To protect of the rights of GetirJobs and users and to take legal action, when necessary.</p>	<p>Processing of your personal data is necessary for fulfilling our legal obligations (Article 5/2-ç of the PDPL)</p> <p>Processing of your personal data is necessary for the establishment, exercise or protection of your rights and ours (Article 5/2-e of the PDPL)</p>

Identity information, contact information, device and security information, usage information, chat and call data	<p>To send you notifications about new releases and changes in the Application;</p> <p>To improve the Application experience by identifying problems and errors in the Application, receiving and finalizing questions/feedback/requests/complaints;</p> <p>To conduct analyses, control and audit work to detect and prevent misuse of the Application, suspicious or illegal transactions, ensuring and improving information and transaction security; reviewing and auditing our business activities.</p>	Processing of your personal data is necessary for our legitimate interests (Article 5/2-f of the PDPL)
Identity information, contact information, usage information, professional experience, other information on the resume	To contact with the users through surveys and similar like/request/complaint detection methods within the scope of users satisfaction measures.	
Identity information, contact information, location, usage information, professional experience, other information on the resume	To detect special opportunities and benefits for you, informing you about our campaigns, promotions, and opportunities in line with your communication permission preferences.	Your explicit consent to the transfer of your personal data (Article 5/1 of the PDPL)
Visual and audio recordings, usage information, professional experience, other information on the resume	To publish content which are created by GetirJobs in public digital channels (social media, websites, mobile applications, media and communication platforms, etc.) owned by or determined by GetirJobs and content with user images within the scope of carrying out the promotion/advertising/campaign processes.	
Identity information, contact information, device and security information, professional experience, visual and audio recordings, usage information, location, chat and call data, other information on the resume, information requested by the Authorized Persons, Institutions and Non-Governmental Organizations	To contact the application owners who applied to the job postings opened on a voluntary basis on the Getirjobs platform in order to provide support for disaster areas within the framework of coordinating and executing emergency and disaster processes; to share such applications and information provided in the "Volunteer Disaster Assistance" form within the scope of applications with authorized public institutions and non-governmental organizations to assist such states of emergency.	Your explicit consent to processing of your personal data through your applications to job postings on a voluntary basis. (Article 5/1 of the PDPL)

Transfer of Your Personal Data to Third Parties

Your personal data are transferred to third parties in the following cases, being limited, associated and restrained with the purposes of the processing, in accordance with Articles 8 and 9 of the PDPL:

Your Personal Data that is Transferred	Purpose of the Transfer	Recipients of Your Personal Data	Legal Grounds for the Transfer
Identity information, contact information, visual and audio recordings, professional experience for the job seekers and other information on the resume	To share your information with other users in the Application in line with your privacy preferences, to allow the review of your postings by other users, to allow other users to reach out to you.	Other Users of the Application who are Seeking Employees or Jobs	Processing of your personal data is necessary for the constitution and performance of the contract between you and GetirJobs (Article 5/2-c of the PDPL)
Identity information, contact information, visual and audio recordings, device and security information, professional experience, chat and call data, location, usage information, other information on the resume	To get support from our suppliers including those providing infrastructure and information services, related to the products and services offered by GetirJobs, to conduct financial and accounting processes, to manage business partner and supplier relations.	Business Partners & Suppliers Within the Country or Outside the Country	Processing of your personal data is necessary for the constitution and performance of the contract between you and GetirJobs (Article 5/2-c of the PDPL) Processing of your personal data is necessary for our legitimate interests (Article 5/2-f of the PDPL)

Identity information, contact information, visual and audio recordings, device and security information, professional experience, chat and call data, usage information, other information on the resume	To fulfill our legal obligations, to inform authorized persons, institutions, or organizations within the scope of our legal obligations, to carry out legal processes, and to conduct our business operations in accordance with the legislation.	Authorized Persons, Institutions or Organizations	Processing of your personal data is governed under the law (Article 5/2-a of the PDPL) Processing of your personal data is necessary for fulfilling our legal obligations (Article 5/2-ç of the PDPL)
Identity information, contact information, location, other information on the resume, information requested by the Authorized Persons, Institutions and Non-Governmental Organizations	To share the applications and information provided in the "Volunteer Disaster Assistance" form within the scope of applications submitted with respect to the job postings opened on a voluntary basis on the Getirjobs platform in order to provide support for disaster areas within the framework of coordinating and executing emergency and disaster processes, with the authorized public institutions and non-governmental organizations in order to assist such states of emergency with requested periods.	Authorized Persons, Institutions and Non-Governmental Organizations	Your explicit consent to processing of your personal data through your applications to job postings on a voluntary basis. (Article 5/1 of the PDPL)
Identity information, contact information	In line with your contact preferences, reaching you by the job seeker users who meet the conditions you are looking for.	Job Seeking Employees & Business Partners	Your explicit consent to processing of your personal data through your applications to job postings. (Article 5/1 of the PDPL)

Your Rights Regarding Your Personal Data

Article 11 of the PDPL regulates your rights as a data subject as described hereinbelow:
To learn whether your personal data are processed or not,
To request information about the processing of your personal data,
To learn the purpose of the processing of your personal data and whether your personal data are used in compliance with the purpose,
To know the third parties to whom your personal data are transferred domestically or abroad,
To request the rectification of the incomplete or inaccurate personal data, if any,
To request the erasure or destruction of your personal data under the conditions referred to in Article 7 of the PDPL,
To request reporting of the operations carried out pursuant to sub-paragraphs (d) and (e) of the Article 11 to third parties to whom your personal data have been transferred,
To object to the occurrence of a result against yourself by analyzing the data processed solely through automated systems,
To claim compensation for the damage arising from the unlawful processing of your personal data.

How to Use Your Rights Regarding Your Personal Data

In order to exercise your rights under Article 11 of the PDPL, we kindly request you to submit your requests:

Using your e-mail address registered in our system to kisiselveriler@getiris.net,

Via your registered e-mail (KEP) address to getirisdanismanlik@hs01.kep.tr or

Including the documents proving your identity, in writing, to Etiler Mah. Tanburi Ali Efendi Sok. Maya Residences Sit. T Blok No:13/334 Beşiktaş/Istanbul.

In accordance with Article 13 of the PDPL, Getir will finalize your requests within **30 days at the latest**, depending on the nature of the request. If the transaction requires cost, the tariff determined by the Personal Data Protection Board will be applied. If your request is rejected, the reason(s) for the rejection will be communicated to you within **30 (thirty) days at the latest**.

About This Notice

This Notice may be updated to comply with changing conditions and relevant legislation. Updates to be made to this Notice will be notified to you via the Application.

Getiriş Danışmanlık ve Ticaret Anonim Şirketi

Last Updated: June 2023