

Privacy Statement on Employee Candidate Personal Data

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As Getir Perakende Lojistik A.Ş. ("**Getir**" or "**Company**"), we have prepared this statement to inform you about issues related to processing personal data of candidates who apply to become an employee of Getir.

For all your questions regarding the protecting and processing of your personal data, you may contact us at kisiselveriler@getir.com.

What Are My Personal Data That Getir Processes?

We process the following personal data of job applicants:

Identity	Communication	Professional Experience	Other Information
Name-surname, identification number, date of birth, marital status	Mobile phone number, address, e-mail address	Certificates, diplomas, attended courses/trainings, professional qualification, work experience	Photograph, education-training information, profession/duty/title, military status, foreign language information, resume, letter of intent, reference information, candidate evaluations, job preferences, personal websites (if any), other information provided by you within the scope of job application

In addition, information on disability status of disabled candidates is processed if they provide their explicit consent.

What Methods Are Conducted to Collect My Personal Data?

Your personal data is collected by providing your information in physical or electronic environments or through e-mail and telephone channels. Our methods of collecting your personal data are automated, partially automated and non-automated methods provided that it is a part of a data recording system.

For What Purposes Is My Personal Data Processed?

As Getir, we process your personal data within the country or outside the country for the following purposes:

- To communicate with the applicants who wants to work at Getir,
- To conduct application processes of employee candidates,
- To conduct selection, evaluation and placement processes of employee candidates,
- Performing a reference check in the recruitment process of the candidate,
- To conduct candidate assessment processes such as personality inventory and general ability test,
- To determine the compliance of the employee candidate with the Getir Human policies,
- To fulfill our obligations regarding the employment of disabled employees for candidates with disabilities,
- Planning and executing human resources processes,
- Review and audit of our business operations.

What are the Legal Grounds that Getir is Based on When Processing My Personal Data?

Your personal data is processed based on the legal grounds stated in the Article 5 of [the Law on the Protection of Personal Data](#). In case at least one of the legal grounds specified in this article is not exist, your personal data may be processed in case you have provided your explicit consent.

Getir processes candidates' personal data based on legal grounds of **the establishment, exercise or protection of a right**, and **personal data processing is necessary for Getir's legitimate interests**.

Health data of candidates with disabilities is processed based on the legal ground of **explicit consent of the data subject**.

Under Which Conditions Is My Personal Data Transferred to Third Parties?

We share your personal data with the following parties within the country or outside the country, for the following purposes:

<i>Business Partners & Suppliers</i>	Conducting recruitment processes through career portals, conducting service procurement processes from third parties (for example, getting support from companies that provide services for personality inventories), managing business partner and supplier relations.
<i>Authorized Persons, Institutions or Organizations</i>	Informing the authorized persons, institutions and organizations, fulfilling our legal obligations, conducting legal processes and conducting our operations in accordance with the legislation.

How Can I Use My Rights Regarding My Personal Data?

Article 11 of [the Law on the Protection of Personal Data](#) regulates the rights of the data subjects (natural persons whose personal data are processed). You may use the following methods to exercise your rights specified in this Article and submit your requests to Getir:

1. You may send your request to kisiselveriler@getir.com by using your e-mail address registered in our systems.
2. You may send your requests in written to Etiler Mah. Tanburi Ali Efendi Sok. Maya Residences Sit. T Blok No:13/334 Beşiktaş/İstanbul.
3. You may use the other methods stated in [the Communiqué on the Application Procedure and Principles to the Data Controller](#).